



## Larry O'Donnell – Rockwater Energy Solutions

*Mr. Larry O'Donnell has served as the Chairman, President and Chief Executive Officer of Rockwater Energy Solutions, Inc. since its formation in 2011.*

### Judge's Comments:

“Extremely successful entrepreneur who transitioned from big company to start up. Difficult tasks have been accomplished and it sounds like an enviable culture he has established.

In 2000, he was recruited to help lead the turnaround of Waste Management, Inc., the leading waste, recycling, renewable energy, and environmental services firm in North America. He served as the President and Chief Operating Officer of Waste Management from 2004 to 2010.

In 2013, he was recognized by Ernst and Young as Entrepreneur of the Year in the Energy Services category for the Gulf Coast Area.

Mr. O'Donnell's first order of business after creating Rockwater in June of 2011 was to establish a set of core values that would articulate the culture desired at the new company. At Rockwater, the word "RISE" stands for Respect, Integrity, Safety, and Excellence - these values inspire the high standards expected of the Rockwater team.

Under the leadership of Mr. O'Donnell, Rockwater is pioneering this new industry concept of a complete solution for oilfield water management with the chemical expertise to help customers increase production, reduce costs, and reduce their environmental footprint.

In 2013, Rockwater employees took part in the Top Workplaces survey conducted to identify the top companies to work for in the U.S. As a result of high marks given by employees, Rockwater was named a 2013 Top Workplace, listed 10th on the list of mid-sized companies, and the youngest company represented on the list. Mr. O'Donnell was also recognized with a special leadership award for his role in building a Top Workplace, reinforced by the comments left by employees during the survey.

Further information on these winning organizations, interviews and photos can be viewed at [www.oilandgasawards.com](http://www.oilandgasawards.com)